

ANNUAL REPORT

2022-23



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Message from the President's Desk

Dr. Anjali Borhade



Disha Foundation continued to strengthen our progress in the areas of social development and public health. We continued to facilitate empowerment of informal sector workers and low economic groups of India, through capacity building, livelihood training and leadership development. We also continued our commitment to improve various public health issues of India.

In the financial year 2022-23, we are thrilled and excited to share that we have reached more than 1.5 lakhs workers through our 'ShramGaurav' centres across Maharashtra, Goa and NCR Delhi, dedicated to provide one stop solution to multiple needs of the low-income communities. We facilitated financial inclusion of workers, 12,224 bank accounts were opened and about 51,333 workers were provided financial literacy, 95,796 migrants were made aware on various social security schemes. While 42,415 number of migrants provided with Legal Awareness, 12,337 workers of labour force were facilitated to skilling and Job opportunities. This year we also continued our ambitious project of registering various workers from the construction sector in the Building and Other Construction Workers (BOCW) scheme with support from Godrej Properties. So far, we have registered 37648 workers in BOCW scheme in various districts of Maharashtra.

In Public Health, 15,0000 workers are screened for Tuberculosis and other health problems. Our continuing work in Tuberculosis has built capacity of private sector for providing universal access to TB care in 6 districts of Maharashtra state. So far, we have reached 9,066 TB patients and facilitated their access to free TB diagnostic, treatment, public health actions and social support schemes of National TB Elimination Program (NTEP) of Government of India. Further, we also enabled health services in North Eastern state of Arunachal Pradesh through the project Lighting Up Health Centers with Solar Power, in collaboration with state health mission, NITI Aayog and Signify Innovations India Ltd.

At policy level, we have also achieved some groundbreaking achievements. Disha Foundation has been part of the NITI Aayog's CSO Sub-committee for migrant workers during COVID times. This year, under the guidance of NITI Aayog and support of WHO, India office, we have developed the Shramik Saarthi-Training manual for capacity building of civil societies and government officials to support migrant workers in a sustainable manner beyond emergencies. The manual intends to provide handholding assistance and implementation of interventions to support migrant workers via utilization of existing government programmes and policies in terms of access to government health care, housing, social security, financial inclusion, livelihood support and legal support.

This year we are privileged to work with the Government of Goa to provide technical support to the newly set up Tribal Research Institute in Goa; as a part of it, the Tribal Livelihood Migration Survey was commenced in Goa from the month of October 2023, to understand socio-economic profile, migration profile, livelihood challenges and skill gaps of incoming and outgoing migrants of Goa. We are also working with TRI Goa to set up the Museum of Tribal Freedom Fighters, with the aim to commemorate the contributions of Tribals in the Freedom struggle.

The year was full of excitement, enthusiasm, and togetherness yet challenging and definitely filled with shared understanding. I look forward to more possibilities and openings in the field of migration, health and community development programs keeping in alignment with our vision and mission.



Acknowledgements

We sincerely thank various government officials who supported our efforts in improving the health and social determinants of low economic groups and migrant workers including access to health services, skilling & job support, legal aid, financial inclusion, and inclusion in social security schemes.

We are grateful to Honourable Chief Minister of Goa- Dr Pramod Sawant for his generous support to set up and implement migrant worker cell in Goa.

We are thankful to all officials of Ministry of Tribal Affairs for supporting various activities of our Centre of Excellence in Migration, including Secretary Shri. Anil Kumar Jha, Joint Secretary Dr. Naval Jit Kapoor, Director Shri Gopal Sadhavani, Under-Secretary Shri Nadeem Ahmad.

We are thankful to Dr. Muniraju S.B., Deputy Adviser (SJE/VAC) at NITI Aayog for his kind guidance during development of training manual for capacity building of CSO and government officials for inclusion of migrant workers in existing programs. The Disha project team would also like to thank Ms. Sophia Lonappan, National Professional Officer (Public Health and Risk Communication), WHO India Office for providing technical inputs during these project activities.

We are thankful to numerous officials of health departments across project locations; mainly- Dr. Chitranjan Das, Deputy Director Health Dept. in NCR-Delhi region; Dr. Rajendra Borkar, State Vaccination officer, Directorate of Health Services, Mr. Ramesh Rathod, Goa AIDS control society, Ms. Rupali Yadav, Health Educator, Urban Health Centre in Panaji, and Public Health centres in Goa; Dr. Sanjay Chilkar, Medical Officer, Health Department Nagpur Municipal Corporation, Dr. Vijay Dohifode, Chief Medical Officer, State TB training and demonstration centre, Dr. Deepak Selokar, District Health Officer, Maharashtra State Health Dept., Dr. Shilpa Jichkar, City TB Officer, NTEP, and Local Urban Public Health Centres in Nagpur; Dr. Kapil Aher, District Health Officer, Nashik, Dr. Bapusaheb Nagargoje, Nashik Municipal Corporation, Dr. Navin Baji, Shri. Swami Samarth Rugnalay, Urban Primary Health Centre, and Dr. Pathak, Mico Hospital in Nashik; Mr. A. S. Patil, Rural Hospital in Shirdi.

We are thankful for wholehearted support received from district Legal Services authorities across locations for legal awareness and legal aid for migrants, mainly – Justice Kulkarni, secretary-District Legal Service Authority, Nashik; Justice Deshmukh, secretary-District Legal Service Authority, Nagpur; Justice Fernandes, Secretary-District Legal Service Authority, Nashik; and other officials of District Legal Services Authorities across locations.

We are thankful to the financial institutions for their active engagement in the project to support the financial inclusion of migrant workers mainly -Mr. Piyush Sisodiya, Manager, Axis Bank, Delhi, Mr. Vinay Kumar, Manager, Bank of Baroda, Delhi; Officials of Bank of Baroda, Goa, Mr. Anand, LIC, Goa in Goa; Officials of Bank of Baroda and State Bank of India, Nashik; Mr. Sagar Khandizod, Manager, State Bank of India, Shirdi and Mr. Pravin Tayde, Manager, Bank of Baroda, Shirdi.

We sincerely thank various government departments for extending their existing services and support towards the project population, which helped immensely bring marginal migrant workers under the social security safety net coverage. We are thankful to The Commissioner, of Labour dept. Delhi; Mr. Raju Gawas, Commissioner, Labour Dept., Goa; Mr. Tulsidas Dhabolkar, Dept. of Civil Supplies, Goa; Mr. Nitin Patankar, Labour Dept. Nagpur; Dr. Ashok Thorat, Civil Hospital, Officials of Building and Construction Works Department, UTIISL (PAN Card Centre), Dr. Zakir Hussain Hospital, Setu office and Food, Civil Supplies and Consumer Protection Department in Nashik;



Also expressing gratitude to representatives of various Civil Society Organizations and Non-Government Organisations for supporting in achieving multiple objectives of the project, Mainly - Mr. Sudhakar Chaubey, Harsil Community Foundation Trust and Mr. Vinay Dwivedi, Udichi Foundation in NCR-Delhi Region; Mr. Shrinivas Patil, LifeLine, Ms. Pushpa Satpal, Foundation Presentation Society, and Sister Grace Rodrigues, Cannosa Samajik Vikas Kendra in Goa; Mr. Vikas Patil, Sahayadri Foundation, Dr. Sanjay Lahane, Sarthak Bahudeshiya Sanstha and Mr. Akshay Dhoke, Apollo Tyres Foundation in Nagpur; Dr. Rajendra Khaire, Shri. Guruji Rugnalay, Dr. Kalpana Devhane, MVP Medical College Hospital, and Mr. Nilesh Gangurde, Birla Eye Hospital in Nashik; Mr. Sunil Nikam, Saibaba Trust Hospital, and Dr. Yashwant Palgadmal, Pravara Institute of Medical Science, Centre for Social Medicine in Shirdi.

We are thankful to NGOs who supported us for Skill Building of the project population mainly Ms. Swati Basu, Tagore Institute of Vocational Studies and Federation of Institutes and Industries in NCR-Delhi region; Mr. Azaan Sheikh, CII MCC Shramashakti Bhawan in Goa; Ms. Deepali Patil, Nari Shakti, Ms. Keren Matthew, ICICI Foundation, Ms. Neetu Mishra, Upay Foundation in Nagpur.

We are thankful to educational institutes who supported us for Legal support to project audience mainly - Dr. Shabbir Ali, The Principal, VM Salgaonkar College of Law in Goa, and Mr. Sanjay Mandovkar, NBT Law College in Nashik.

We are thankful to agencies who supported us in extending Social Security Services to the project audience, mainly - Mr. Vinay Sankhe, Goa online and Community Service Centre in Goa; Community Service Centre Disha and Siddharth Nandeshwar, Aaple grahak kendra (CSC) in Nagpur; Common Service Centre in Nashik; and Community Service Centre in Shirdi also provided their support in improving the social determinants of migrant workers.

This report would not have been possible without the contributions of team members at various project locations of Disha Foundation. First and foremost, it is the result of the vision and dedication of Dr. Anjali Borhade, Founder- Director and Dr. Subhojit Dey, Executive Director of Disha. The commitment and hard work of other team members mainly: Dr. Isha Jain and Dr. Vishika Yadav at NCR-Delhi. Mr. Rahul Vaze, Mr. Vinit Kundaikar, Ms. Nidhi and Mr. Pravin Chavan at Goa. Dr. Shankar Dapekar, Ms. Indira Khambalkar, Mr. Chetan Wandhare, and Ms. Priyanka Bondre at Nagpur Centre. Mr. Kiran Malekar, Mr. Saurabh Ghan, Mr Ravi Sanap, Mr. Paulus John, and Mr. Sanjay Gavali at Nashik. Mr. Rahul Borhade, Mr. Suresh Adhav, and Mr. Avinash Gaikwad at Shirdi.

Last but not the least, we acknowledge and appreciate the wholehearted participation of migrants tribals and other communities across project locations, without their participation, our activities would not be successful. We are particularly thankful to the Shramik Mitra's (peers among migrant's) Tapas Sarkar (Cleaner from West Bengal), & Krishan Kumar (Security Guard from Bihar) in Delhi; Santosh Ram (Labour from Karnataka) & Pradeep Rajwar (Labour from Uttar Pradesh) in Goa; Lata Motghare (daily wage worker from Madhya Pradesh) & Tufaan Uikey (Labour from Chhatisgarh) in Nagpur; Binoy Paswan (Labour from Madhya Pradesh) & Rahul Kumar (Labour from Jharkhand) in Nashik; Umesh Prajapati (Worker from Uttar Pradesh) & Raju Ahirwal (Labour from Madhya Pradesh) in Shirdi for their active engagement, dedication and support to take the program at next level among thousands of migrant workers across locations.



Our Partners

We sincerely thank all our government and non-government partners and donors for their kind support to our various initiatives to serve the marginal communities



PARVATIBAI CHOWGULE COLLEGE OF ARTS AND SCIENCE



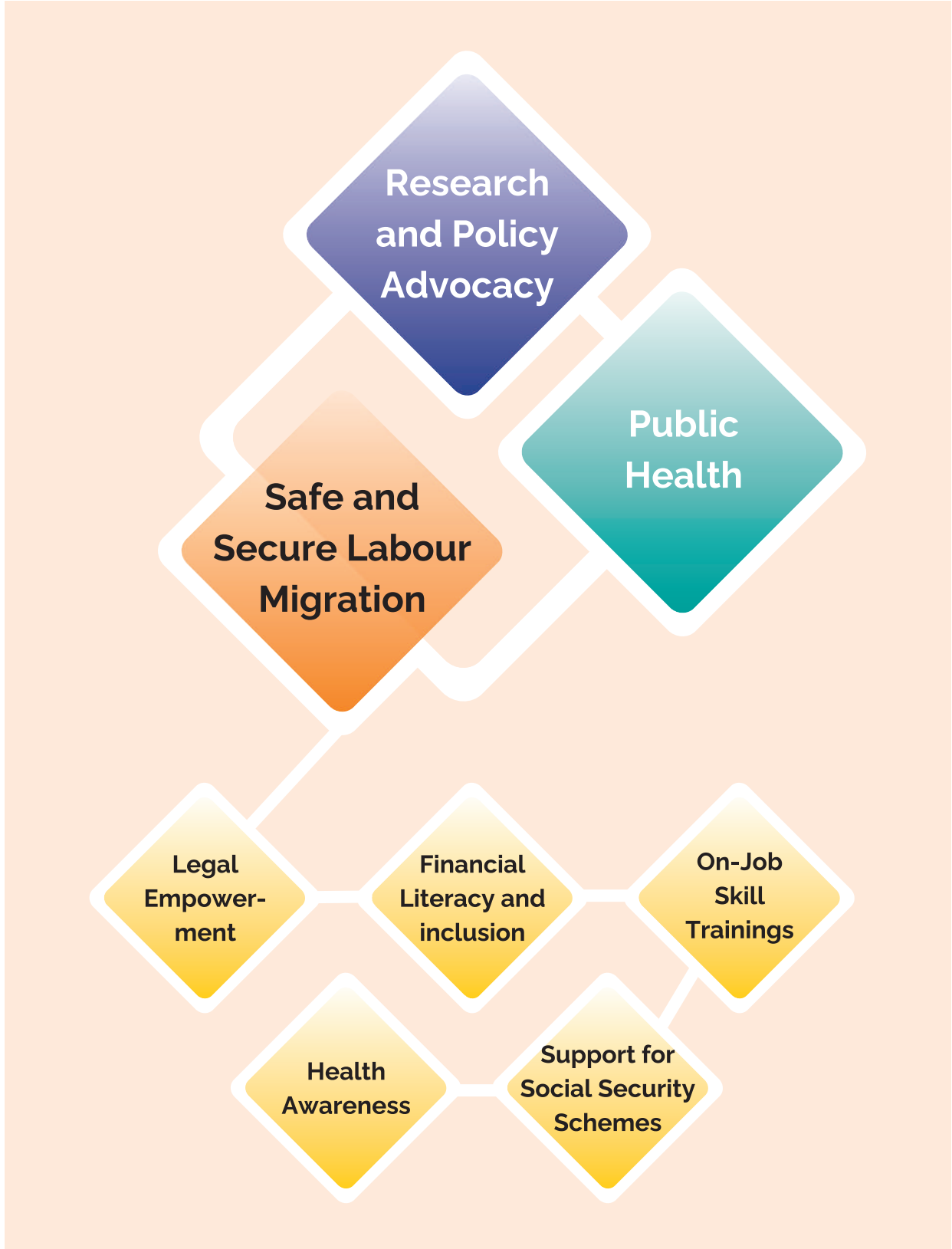
World Health Organization
India



बैंक ऑफ़ बड़ौदा
Bank of Baroda



Thematic Areas



Migration

Safe & Secure Labour Migration

Migration Resource Centres (MRCs) is set up to facilitate the workers at their place of work to undertake counselling and supportive services. Handholding assistance to workers on- Job linkages, skill development, access to health, other public services, financial inclusion and need based legal support to reduce their vulnerability and ensure safer and productive livelihood. Coordination with all stakeholders for resource mobilisation. Disha also extends its 'Shram Gaurav' mobile app and helpline for virtual support to these facilitation centres. These centres are well established and adequate with the necessary needs for advocacy and facilitation.



Post-Departure trainings at Labour Naka, Nashik

Various services being offered at Migration Resource Centres (MRC)

| Registration | Support for Social Security Schemes | On-Job Skilling Training | Trainings in Financial literacy | Capacity Building- Need Based Services |
|--|---|--|---|---|
| Disha has initiated out registration at village level with active involvement of village officials. The registration includes workers' native place areas, age, marital status, education level, reason of migration, land nature of work, income resources etc. | End to End Support for Registration in Social Security Schemes Social security schemes for unorganised workers like E-shram, BOCW, Other non-BOCW Relevant Schemes etc. Understanding on various inequalities existing in the work and coverage of social security Sensitizing the participants about the legislative framework for social security Familiarizing the participants with labour laws and social security provisions. | Livelihood Strengthening - Entrepreneurship and job support. Labor bank of the skilled labor, semi-skilled and unskilled workers formed Tailor-made trainings developed for workers. Labor banks can also be helpful against the exploitation of laborers by contractors or vice-versa. | Capacity Building Guide Financial planning- 1. Budgeting 2. Savings 3. How to maintain financial diary 4. Advantages of saving with banks 5. Advantages of Electronic Bank transfers 6. Sending or Receiving Remittances 7. Borrowing with Banks Services Opening of Bank Accounts Facilitating insurance (PMJDY)- health and accidental among workers Small Credits Kisan Credit Card General Purpose Credit Card | Capacity building, sensitization of government health care providers like ASHA worker, ANMs, RNTCP workers Health camps are conducted in coordination with various NGO & PHC's Registration and Installation of "Shram Gaurav App" for awareness and facilitation for access to livelihood and social security programs |



Key Insights and Achievements of the Project FY-22-23

Disha Foundation with support of Godrej properties and in collaboration with Labour department, Maharashtra, started a project to support construction workers to avail their entitlements through its MRCs. The project activities include awareness and handholding support to avail BOCW registration and its benefits, financial inclusion and social security.



BOCW & E-shram reregistration campaign at Kasturba Nagar, Nashik

Inauguration of the project: The Project was inaugurated in Collaboration with State BOCW office in gracious presence of Hon. Labour Minister of Maharashtra Shri. Hasan Mushrif, BOCW Board CEO Shri. Shrirangam, and Addl Labour Commissioner Shri. Anil Gurav.

A collage of images and text related to the project launch. At the top, a banner reads "Launch of Collaborative Initiative with Labour Department, Govt of Maharashtra for Inclusion of Migrant & other Construction Workers in BOCW Scheme". Below the banner, there are several photographs showing the inauguration event, including a group of people standing together, a man in a white shirt speaking, and a group of people sitting at a table. Text in Marathi and English is interspersed throughout the collage, providing details about the project and the inauguration. The text includes the names of the participants and the date of the event.

The Project was inaugurated in Collaboration with State BOCW office



| The output achieved during the project in FY-2022- 2023 | |
|---|--------------|
| Outputs | Achievements |
| Number of workers who received awareness training for social entitlements | 67,648 |
| Number of workers who received awareness training for financial literacy | 25,000 |
| Number of workers who received access to legal aid awareness | 20,000 |
| Number of total workers outreached | 80,000 |
| Number of workers who received post-employment counselling | 7,000 |
| List of workers opted for Pan Card+ Bank account | 20,000 |
| List of workers received BoCW registration card | 37,648 |
| Newly registered workers received additional benefits of BOCW | - |
| Workers who were already registered under BOCW received additional benefits | 17,648 |
| List of workers registered under BoCW scheme | 37,648 |
| List of workers registered under non-BoCW scheme | 47,648 |
| Number of workers registered on Shram Gaurav | 37,648 |
| Number of community facilitators trained | 1,000 |

| Activities | Total Achievement Achieved in 2022-23 |
|--|---------------------------------------|
| Reaching the unreached migrant work- Direct Outreach to migrant workers | 1,07199 |

Pictures of interaction with migrants during the registration





Legal Awareness Programmes

Disha has created a legal support centre with the help of District Legal Support Authority (DALSA) and with the help of a small legal team. Disha has managed to settle multiple legal cases related to wage and labour exploitation.

- Small group sessions were leveraged to conduct legal awareness sessions. Support was secured from local government colleges in project locations to conduct awareness sessions and disseminate accurate information.
- We have signed MoU in Goa with VM Salgaonkar College of Law, Miramar, Panji for legal awareness support.
- Many college interns are voluntarily participating in Migrants legal awareness



Legal Aid awareness session at Porvorim Labour Naka camps, Goa



Legal Aid awareness session at Peth, Nashik camps, Goa

Partners and collaborators for legal services across the project locations

| Collaborations & Partnerships for Legal Support Services | | | |
|--|-------------------|----------------------------------|---------------------------------------|
| Location | Specific Services | Government offices | Non-Government Partners |
| Goa | Awareness | District Legal Service Authority | VM Salgaonkar College of Law, Miramar |
| | Legal support | | |
| Nagpur | Awareness | District Legal Service Authority | NA |
| | Legal support | | |
| Nashik | Awareness | District Legal Service Authority | NBT Law College |
| | Legal support | | |
| Kolhapur | Awareness | District Legal Service Authority | NA |
| | Legal support | | |
| Sangli | Awareness | District Legal Service Authority | NA |
| | Legal support | | |



Legal awareness programmes achievement 2022-23

| Activities | Total Achievement |
|--|-------------------|
| Number of Legal Awareness programmes | 161 |
| Number of migrants provided with Legal Awareness | 42415 |
| Legal support provided to migrants | 1600 |

Financial Literacy Programmes

- Financial literacy awareness sessions were undertaken in association with employers for major worksites to raise awareness about government schemes like Jandhan Yojna, PM pension scheme, Berozgaar Bhatta, etc.
- We have also tied up with financial institutes – Bank of Baroda, State Bank of India, Muthoot Finance, to provide financial support to set up small-scale businesses of migrants in all five project locations



Financial Awareness session at B & R construction site, Goa



Financial Awareness session at at Rahata, Shirdi



Bank Account openings Camps at MRC, Nashik



Financial literacy awareness programmes Achievements FY-2022-23

| Activities | Total Achievement |
|---|-------------------|
| Number of Financial Literacy programmes | 84 |
| Migrants provided with Financial Literacy awareness | 51333 |
| Migrants supported to open bank accounts | 12224 |

Partners and collaborators for financial inclusion services across the project locations

| Collaborations & Partnerships for Financial Inclusion Services | | | |
|--|-------------------|---------------------|-------------------------|
| Location | Specific Services | Government offices | Non-Government Partners |
| Goa | Banking | Bank of Baroda | Common Service centre |
| | Insurance | LIC | |
| Nagpur | Banking | NA | Common Service centre |
| | Insurance | | |
| Nashik | Banking | Bank of Baroda | Common Service centre |
| | Insurance | State Bank of India | |
| Shirdi | Banking | Bank of Baroda | NA |
| | Insurance | State Bank of India | |
| Kolhapur | Banking | NA | Common Service centre |
| | Insurance | | |
| Sangli | Banking | NA | Common Service centre |
| | Insurance | | |

Training of Peer Educators among Migrants

- Peers among migrants identified and sensitized about how to support and help other migrants. We trained them using the ShramGaurav app, and if required, they get directly in touch with Disha's staff for further support.
- In total, peers have been identified and trained to facilitate awareness sessions, and engage in our project activities to extend it to maximum workers in their community.



Shramgaurav-Shramik Mitra award ceremony & Capacity building program of Peer Educator in Nashik



Challenges:

- Identifying peers was challenging, as with their usual job responsibilities, this was additional work for them. But through rigorous mobilization, we found candidates who were willing to support their fellow community members.



Shramik Mitras capacity building trainings at Nasik



Contractors' sensitization meets for worker's BOCW registration, at Disha MRC Nashik

Number of peers trained in FY 2022-23

| Activities | Total Achievement |
|---|-------------------|
| Training of Peer educators among migrants | 1539 |

Social Security Programmes

- Social security awareness programmes were undertaken across project locations where migrants were informed about the various government schemes they could avail.
- Based on their documents, their eligibility is checked for various social security schemes. With support from Common Service Centres (Common Service Centres schemes is one of the mission mode projects under the Digital India Programme), their application is made for government services such as PAN Card, Aadhar Card.



Disha team explaining Benefits & process of BOCW registration with various social security Schemes at (Godavari Nagar, Nashik).



Social security awareness programs and its achievement

| Activities | Total Achievement |
|--|-------------------|
| Number of Social security awareness programmes | 267 |
| Number of migrants provided with social security awareness | 95796 |
| Migrants supported to avail social security schemes | 45881 |



Social Security awareness program at Taligao, Goa Steller Site.



Disha Foundation organized a Social security e-Shram enrollment camp and health HIV testing camp at Vasco Da Gama

Collaborations & Partnerships for Social Security Services

| Collaborations & Partnerships for Social Security Services | | | |
|--|-----------------------------|---|---|
| Location | Specific Services | Government offices | Non-Government Partners |
| Goa | PMSYM | Department of Labour and Employment | CSC |
| | ONE NATION ONE RATION CARD | Department of Civil Supplies and Consumer Affairs | |
| | e-Shram Card | Department of Labour and Employment | |
| | Other State/Central Schemes | Department of Information Technology | Goa Online (Managed by Goa Electronics Limited) |
| Nagpur | PMJAY | NA | CSC |
| | e-Shram Card | Department of Labour and Employment | Self |



| | | | |
|----------|--------------------------------------|--|--|
| Nashik | BOCW Registration | BOCW Department (Labour Department, Udyog Bhavan, Satpur) | Common Service Centre (Panchavati & Ambad-Chunchale Nashik) |
| | Pan Card | Pan Card Centre- UTIISL (Shingada Talav, Ganjmal, Nashik, Maharashtra 422001) | |
| | Age Certificate | Civil Hospital (Nashik) | |
| | Handicap Certificate | Dr.Zakir Hussain Hospital, Nashik | |
| | Pension Schemes | Setu Office | |
| | Ration Card | Food, Civil Supplies & Consumer Protection Department, Nashik Road, Nashik. | |
| Shirdi | PRADHANMANTRI JAN DHAN YOJNA | | CSC |
| | PRADHAN MANTRI JEEVAN SURAKSHA YOJNA | | |
| | PRADHAN MANTRI JEEVAN JYOTI YOJNA | | |
| Kolhapur | PRADHANMANTRI JAN DHAN YOJNA | | CSC |
| | PRADHAN MANTRI JEEVAN SURAKSHA YOJNA | | |
| | PRADHAN MANTRI JEEVAN JYOTI YOJNA | | |
| Sangli | PRADHANMANTRI JAN DHAN YOJNA | | CSC |
| | PRADHAN MANTRI JEEVAN SURAKSHA YOJNA | | |
| | PRADHAN MANTRI JEEVAN JYOTI YOJNA | | |



Skill and Capacity Building

In MRCs after registration, migrants are provided Information and awareness sessions on various government schemes for skill-building and linkages are established.



Training & Entrepreneurship Development Program on charcoal making out of Bio-waste

Job linkage support provided to migrants in FY 2022-23

| Activities | Total Achievement |
|---|-------------------|
| Facilitating linkages of labour force to skilling and Job opportunities | 12337 |

- Disha regularly engages with support agencies and stakeholders such as NGOs, skill training institutes, other government departments such as labour department, district legal authorities, banks, etc. to provide various types of support to improve the social determinants of migrant workers.
- Disha has also Strengthened labour bank of skilled construction workers
- There have been linkages to jobs among the trained and skilled migrants
- Disha have collaborated with the Confederation of Indian Industry (CII) for skill-building and employment linkages. CII has 40 centres across the country where they provide skill-building and job linkages support. As part of the initial engagement phase, Disha has conducted a webinar to train their staff in 40 centres to provide MRC facilities such as health awareness and access to



health care, legal awareness, financial inclusion awareness etc., to migrants who come for skill-building.

- Interaction with other government departments such as district legal department, labour department, health department, etc. and advocating with them to extend their existing programmes to migrants helped us in reaching out to migrants indirectly.
- The list of Government offices and NGOs with which we collaborated to improve the Skill & Capacity building of migrant workers is given below:

Collaborations and Partnerships for skill building services across the project locations:

| Collaborations & Partnerships for Skill Building & Job Support | | | |
|--|--|---|-------------------------------------|
| Location | Specific Services | Government offices | Non-Government Partners |
| Goa | Skill up-gradation | NA | CII MCC, Shramashakti Bhawan Panaji |
| | New Skill development | | |
| Nagpur | Skill upgradation | NA | Nari Shakti |
| | New Skill development | | ICICI Foundation Upay Foundation |
| Nashik | Skill upgradation New Skill development | Department of Labour and Employment | CSCs |
| | | Department of Civil Supplies and Consumer Affairs | |
| | | Nashik Municipal Corporation | |
| | | Trimbak Tehsil Office | |
| | | Nashik Tehsil Office | |
| | | Labour Department - Building & Other Construction welfare Board | |
| | | UTI-Infrastructure Technology and services limited | |



Health

Support to Migrant's Health - Awareness and Access to Health services

Disha works on providing access to health care services, awareness on health issues related to various health issues faced by migrant workers. Health camps are conducted in coordination with various NGO & PHC's wherein workers are given awareness about COVID, vaccination, Infectious diseases like TB, HIV, etc., Occupational safety, general hygiene and sanitation, women health, etc. Disha team also provides information on governmental health insurance schemes, linking with those schemes, information on government health facilities, how to access those facilities etc.

Across location we supported local healthcare facilities in arranging health check-ups. General health check-ups (including BP, sugar, ECG, etc.), eye check-up, HIV testing, TB screening (with chest X-ray, sputum testing), free distribution of multivitamins, also expert guidance from doctors on CAB, etc. were undertaken during these health check-up camps.



Health Awareness Sessions at Rahata, Shirdi



Eye Check-up camp at Shirdi



Health Camp at MVR Construction site, in Bambolim



Health awareness programs and its achievement

| Activities | Total Achievement |
|---|-------------------|
| Number of Health Awareness Programs | 196 |
| Migrants provided with Health Awareness | 81318 |
| Migrants supported to avail Health Check-up | 51172 |

Partners and collaborators for health services across the project locations:

| Collaborations & Partnerships for Health Services | | |
|--|--|--|
| Specific Services | Government offices | Government offices |
| GOA | | |
| Tuberculosis, HIV | Goa AIDS Control Society | Presentation Society |
| General Health, Malaria, Dengue | Urban health center, Panaji | Cannosa Samajik Vikas Kendra |
| Malaria | PHC's | |
| Nagpur | | |
| COVID vaccination, Tuberculosis, HIV, General Health | Health Department, Nagpur Municipal Corporation | Sahayadri Foundation |
| | State TB Training & Demonstration Centre | Sarthak Bahudeshiya Sanstha |
| | District Health Department, Maharashtra State | Apollo Tyres Foundation |
| | City TB Office, NMC | |
| | ICTC IGGMC | |
| | Local UPHCs | |
| Nashik | | |
| COVID vaccination and General Health | Nashik Municipal Corporation. | Shri. Guruji Rugnalay |
| | Shri. Swami Samarth rugnalay | MVP Medical College Hospital |
| | Urban Primary health center (Morwadi, New Cidco, Nashik) | |
| | Urban Primary health center (Ambad-Chunchale Nashik) | |
| | Mico Hospital (Panchavati, Nashik) | |
| | District Health Officer | |
| Eye Check-up | | Birla Eye Hospital |
| Shirdi | | |
| Tuberculosis and General Health | RURAL HOSPITAL, KOPARGAON | SAIBABA TRUST HOSPITAL |
| | | PRAVARA INSTITUTE OF MEDICAL SCIENCE, CENTER FOR SOCIAL MEDICINE |



Awards and Recognitions by Disha Foundation Hirakani Awards

Disha Foundation celebrates March 8, International Women's Day by honouring women workers contribution in labour market and economy.

दिशा फाउंडेशनतर्फे हिरकणी पुरस्कार



असंघटित क्षेत्रातील श्रमिक महिलांनी त्यांच्या क्षेत्रात उल्लेखनीय कामगिरी केल्याबद्दल निवडक श्रमिक महिलांना दिशा फाउंडेशनतर्फे हिरकणी पुरस्काराने गौरविण्यात आले. यावेळी प्रमुख पाहुणे म्हणून अतिरिक्त पोलीस अधीक्षक माधुरी कांगणे, तहसीलदार राजश्री अहिरराव, प्राचार्य हारून रशीद कादरी, अजय बोरस्ते, डॉ. सुभोजित डे उपस्थित होते. याप्रसंगी माधुरी कांगणे, हारून रशीद कादरी, राजश्री अहिरराव, अजय बोरस्ते यांनी मनोगत व्यक्त केले. दिशा फाउंडेशनच्या अध्यक्षा डॉ. अंजली बोन्हाडे

यांनी जागतिक महिला दिनाचे महत्त्व विशद करत हिरकणी पुरस्काराबाबत माहिती दिली. दिशा फाउंडेशनचे समन्वयक रवि सानप यांनी प्रास्ताविक केले.

यावेळी रेखा घोडे, गंगा खडसे, समाधान अरेकरी, प्रतिभा ठाकरे, अर्चना शेळके, ताईबाई वाघमारे, कांचन पवार, सोनाली पाठक, राजमाता मनवर, सविता आहिरे, ज्योती सोनावणे, शशिकला आवचार, लक्ष्मी दुंदे, वैशाली सापटे, सुनीता दरोडे, मनीषा निकम, मैना वाहुत, मंगला दरोडे, संगीता भिंगारे, प्रणाली राजपूत यांचा सन्मान करण्यात आला.



ShramGaurav Awards 2022

Disha Foundation celebrates International Labour Day- 1st May 2022 through 'ShramGaurav- Shramik Mitra' awards. Disha has taken a small step towards recognising and honouring the contribution of unorganised sector workers in India's economy.



नाशिक : दिशा फाउंडेशनचे रौटरी क्लब सहभागात झालेल्या कार्यक्रमात श्रमगौरव-श्रमिक मित्र पुरस्काराने सन्मानित करण्यात आलेल्यांच्या समावेत सहस्राध्यक्ष कायमार आयुक्त शर्मा पोटे, संजय जाधव, योगेश पाटील, अजय बोस्ते, प्रकाश महार, संजय बाबर आदी.

सकाळ वृत्तसेवा

नाशिक, ता. ३ : दिशा फाउंडेशनचे आयोजित शेजातील श्रमिकांच्या अग्रगण्य अर्थीय पुरस्काराने सन्मानित अर्थीय करणाऱ्या आता रौटरी क्लब सहभागात झालेल्या कार्यक्रमातले सहस्राध्यक्ष कायमार आयुक्त शर्मा पोटे, एकात्मिक आदिवासी विकास प्रकल्प निर्देशक संजय जाधव, राष्ट्रीय व्यापक संघट प्रमुख समन्वयक यशराज पाटील, महामंडळीचे माजी विद्येयी पदवीने अजय बोस्ते, प्रकाश महार, संजय बाबर आदी उपस्थित होते.

यांचा झाला सन्मान

काठग्या चुकनेल सहा, रामेश्वर पगारे, भगवान येकरोळे, राम गो पाटील, मोहन कांबळे, मोहन भीषे, शांताराम भीषेगे, भाऊराज साबळे, संकर दीडगे, कचर येव्हिराम सोडे, भारीराम भुकरे, प्रमोद विरवकर्मा, महेशी जणव, प्रसन्न भुतेकर, प्रवीण सोतारण खोटे, प्रमोद विरवकर्मा, महेशी जणव, संभाजी घालवडे, शांताराम ठाकरे, जयवंत हरिजन, राम गोविंद गायकवाड, रमेश गडवेकर, उमेश चव्हाण, विठ्ठल मुठ, मधुसाई जयपडे, सलभम्या जयवतीराम साठवे, अनिता केकरम पाटील, सुंदरबाई देकराल मरकाम, सुरेश रामजी घोरान, सुरेश भाऊराय जाधव, शरदा राम गायकवाड.

दिली. परिचाय सन्मानित आदिवासी श्रमिक विभागा अर्थीयवर्ती विकास विभागाचे सहकार्य केले जाईल, अर्थीय स्वामी सांगितले. श्री. पाटील आणि श्री. बोस्ते यांनी दिशा फाउंडेशनच्या कार्यक्रमातले सौच्येतर सांगले.

दिशा फाउंडेशनच्या अध्यक्ष डॉ. अंबाजी बोस्ते यांनी पुरस्कारांच्या माहिती दिली. पुरस्कारांचे पहिले मानकरी ३० श्रमिक बंधू भविनी आठवे. हा पुरस्कार प्रतिनिधिक उद्योगात देऊन जात आहे, अजयपोटे यांनी त्यांनी दिले. फाउंडेशनच्या कार्यन्वी माहिती प्रमुख समन्वयक रवी सायब यांनी सादर केले. प्रमुख कुपेजकर यांनी पुरस्कारांचे पहिले माहितीय बजाळे यांनी आचार पातळे.

दिली. प्रमुखपाने बांधकाम सहायक बसनाथकारी मंडळ व अर्थीयत कायमार कल्याणकारी मंडळ अर्थीयच्या योजनेचा सान्मानित करताना सहा अर्थीयान वारले आहे, अर्थीय त्यांनी सांगितले. श्री. जाधव यांनी आर्थीयवर्ती बांधकामातले सान्मानित करताना सहा अर्थीयान वारले आहे, अर्थीय त्यांनी सांगितले.

Disha in News



ShramGaurav- Shramik Mitra' awardees



75th Anniversary of Independent India
International Labour Day - 1st May 2022
SHRAMGAURAV ShramikMitra Awardees Commencement Ceremony 2022
 Saluting the real heroes for their outstanding journey... the backbone of our economy - our city makers... Nation makers, our unorganized workers...!

| | | | | |
|---|--|---|---|--|
| Ganesh Gawde Mason to Building Contractor Wakholi, Pacharoti, Nashik | Sahelrao Vahante Weldman Nagri Ring, Nashik Road, Nashik | Shantaram Thakre Farmer to Sarpanch Sapti Grampanchayat, Haral, Trimbachur | Hanuman Harijan Construction Worker Mangewadi, Old Gargapur Naka, Nashik | Ramu Galkwad Mason to Building Contractor Bhongoli, Old Gargapur Naka, Nashik |
| Ramesh Gadekar Carpenter to Furniture Contractor Herewadi, Pacharoti, Nashik-3 | Umesh Chaitan Mason to Building Contractor Narath Nagar, Peth Road, Pacharoti, Nashik | Uttendra Sud Company Contract Worker Mawadi, Gidon, Nashik | Mayatai Jamsade Catering Contractor Nigri Ring, Nashik Road, Nashik | Satyabhama Salve Company Contract Worker Gharal Chanchale, Nashik |
| Anika Parikh Company Contract Worker Gharal Chanchale, Nashik | Sundarabai Marham Construction Worker Gharal Chanchale, Nashik | Suresh Thorat Construction Mason Gharal Chanchale, Nashik | Umesh Jadhav Painter Gharal Chanchale, Nashik | Satya Galkwad Domestic Worker Mangewadi, Old Gargapur Naka, Nashik |

75th Anniversary of Independent India
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| | | | | |
|---|--|--|--|--|
| Kanhyaja Sah Mason to Building Contractor Shani Nagar, Wakholi, Pacharoti, Nashik | Damodar Pagare Labourer to Social Worker Malkeshji, Gargapur Road, Nashik | Bhagwan Bendikoli Tribal Farmer to Sarpanch Chivhanu Grampanchayat, Haral, Trimbachur | Magan Patil Mason to Building Contractor Mawadi, Gidon, Nashik | Mohan Kanoje Tribal Farmer Worker to Sarpanch Chivhanu Grampanchayat, Haral, Trimbachur |
| Mohan Bhoje Tribal Farm Worker to Sarpanch Dhulekar Grampanchayat, Haral, Trimbachur | Shantaram Chaudhary Tribal Farm Worker to Farmer Sapti Grampanchayat, Haral, Trimbachur | Bhagwan Sahib Mason to Building Contractor Indira Gandhi Colony, Gidon, Nashik | Shankar Dodhe Painter to Contractor Herewadi Nagar, Gidon, Nashik | Kachru Sathe Labourer to Social Worker Hari Om Nagar, Peth Road, Pacharoti, Nashik |
| Bhagirath Bhosare Migrant Tribal Farm Worker Gharal Grampanchayat, Haral, Nashik | Prasad Vishwakarma Carpenter to Furniture Contractor Sapur, Nashik | Mallari Jadhav Plumber to Plumbing Contractor Rajiv Nagar Colony, Indira Gandhi Nagar, Nashik | Prashant Dhulekar Auto Driver Wakar, Wadi, Old Nashik | Pravin Khedre Tribal Painter to Painting Contractor Rajal Nagar, Vel Bandhi, Nashik |

Pictures of ShramGaurav Awardees

75th Anniversary of Independent India
SHRAMGAURAV ShramikMitra Award -2023
Message

Dr. Anjali Borhade-Dey
 Founder President
 Disha Foundation

I am very pleased to express my thoughts on the eve of the 'Shram Gaurav-Shramik Mitra' awards initiated by Disha Foundation - a small step towards recognizing and honouring the contribution of unorganized sector workers in India's economy. Workers in the unorganized sector constitute about 93% of the total work force in India. As per Government of India statistics, the unorganised sector contributes almost 50% of the total GDP of India. Disha Foundation has been working for the holistic development of migrants and other workers in the unorganized sector, for last 2 decades. Millions of workers have been associated with Disha Foundation since 2002. Every worker who is being honoured today has been associated with Disha; with little facilitation and support, they have made visible difference in their lives. They started their journey as a daily wage worker or unskilled worker and today they are successful skilled workers and even contractors; some have started their own business and have also helped others to start their businesses, some of them brought up the issues faced by the workers such as wages exploitation, wage theft; some of them are supporting other co-workers for skilling, job support and even for inclusion in various social security schemes. Each of these workers' journeys have been outstanding! These workers have played a significant role of being the 'Change Makers' in the lives of thousands of workers. I firmly believe that these awardees will be a role model for their communities to carry on the legacy of 'Change Makers'. Heartiest Congratulations to all the awardees!! Happy International Labour Day to all our workers ... our City Makers... Our Nation makers!

- Dr. Anjali Borhade-Dey

Capacity Building Initiative for Strengthening Health & Social Protection Network for Migrant Workers in India

Disha foundation has developed a comprehensive **training handbook 'Shramik Saarthi' for capacity building of government officials and NGOs** to work proactively in the area of migrant health and social determinants **in collaboration with WHO, India office and NITI Aayog**. The handbook provides practical handholding support to address the many challenges related to labour migration and provide meaningful support to migrant workers, in line with the government's existing program and policy framework in India. The capacity building trainings were planned for various government officials and NGOs with the following objectives -

- To provide hand- holding/assistance in developing and implementing research and interventions for migrants on various issues in their respective geographies.
- To assist government officials and civil society organisations in developing their understanding on various issues of migrant workers
- To provide detail insights about government's various existing schemes and policies specifically for workers in unorganized sectors and migrant workers.
- Developing strategies for targeted inclusion of migrant workers in existing programs, and how best government departments and NGOs may collaborate for its successful Implementation

The overall approach and methodology adopted for the capacity building trainings till March 2023:

1. Preparatory phase:

I. Kick-off meetings:

A kick off meeting was held on 22nd February 2023 at NITI Aayog office, Delhi. The meeting was attended by Disha core team (Dr. Anjali Borhade, Dr. Isha Jain and Dr. Vishika Yadav), Ms. Sophia and Dr. Anisur Rahman from WHO India Office, along with interns of NITI Aayog. The meeting was chaired by Dr. Muniraju S.B., Deputy Adviser (SJE/VAC) at NITI Aayog. The outcomes of the meeting were:

- a. Tentative calendar for national and state workshops was prepared.
- b. Training content was reviewed
- c. Tentative list of the master trainers was prepared
- d. Tentative list of the participants both governments and NGOs were discussed and prepared.

II. Preparation of training content:

Based on the inputs received from kick-off meeting, training content was prepared which was derived from the Shramik Saarthi training manual. The content was developed for two audiences-

1. Master trainers
2. Training participants at national and state workshops.



The content included development and updation of Training Packages, power point presentations, frequently asked questions (FAQs) and short videos. In addition to the training modules, Disha has also prepared pre and post training assessment forms to understand the effectiveness of training programs. Some content specific questions were also included to gain an insight on participants understanding of migrant's health, social determinants and importance to address them.

III. Training of Trainers (TOT) Workshop:

1-day workshop was conducted for Disha core team to conduct workshop as Master trainers. Also, to review and enhance the training materials like (Workshop agendas, presentations, facilitator's guide, pre and post training questionnaires etc) which was to be used during the workshops.

Outcome: The Training Calendar finalized during the kick off session.

| Phase I (March 2023 to June 2023) | | | |
|-----------------------------------|-----------------------------------|-----------------|--|
| S.No. | States with Cities | Dates | Venues |
| 1 | Training of trainers (TOT) | March 10th 2023 | 27, Saileela Towers, Hanuman Wadi, Panchavati, Nashik |
| 2 | State Workshop – Goa (Panjim) | June 09, 2023 | 4th Floor Model Career Centre Hall, regional Employment Exchange, Shrama Shakti Bhawan, Patto, Panaji, Goa |
| 3 | National Workshop – Goa (Panjim) | June 10, 2023 | 4th Floor Model Career Centre Hall, regional Employment Exchange, Shrama Shakti Bhawan, Patto, Panaji, Goa |
| 4 | Maharashtra (Nashik) | June 13, 2023 | Collector Office, Old Agra Road, Nashik |
| 5 | Jharkhand (Ranchi) | June 15, 2023 | Xavier Institute of Social Service, Ranchi |
| 6 | Kerala (Kottayam) | June 20, 2023 | Mahatma Gandhi University, Kottayam |
| 7 | Gujarat (Surat) | June 27 2023 | Surat Municipal Corporation (SMC) and Urban Health and Climate Resilience Centre Of Excellence (UHCRCE) |
| 8 | Andhra university (Visakhapatnam) | June 30, 2023 | Andhra University, Visakhapatnam, Andhra Pradesh |



TUBERCULOSIS

Facilitating Universal access to TB Care

As per the National Strategic Plan (NSP) for TB elimination (2017-25), advocates the strategy of **'going where the patients go'** and highlights the importance of engaging private sector to improve the standards of TB care. There are significant gaps across the patient care cascade in the private sector on account of under reporting, diagnostic delays, irrational and non-standardized regimens and catastrophic health expenditure to patients. Considering the gaps, Government of Maharashtra has engaged Disha Foundation for implementation of Patient Provider Support Agency (PPSA) under NTEP in the 6 districts of the Maharashtra that is Nanded MC, Latur, Parbhani, Jalgaon MC, Dhule MC and Nandurbar. PPSA works as an interface agency between public and private sector and aims to address above-mentioned gaps through engagement with private health sector.



PPSA Project Sensitization in District TB Forum Meeting at Parbhani

Overall aim of PPSA is to **"Promote Standards of TB Care in India (STCI) and Support NTEP in achieving Universal Access to TB Care (UATBC) in Maharashtra State"**.

PPSA is giving end-to-end NTEP TB services package to the patients seeking care from private sector implemented through Disha Foundation with following important objectives-

1. Advocacy with Private sector in Maharashtra for active participation in PPSA and Improve TB Notification from private sector
2. Behavioural change communication among private practitioners regarding their ethical duty for TB case notification and successful management
3. Provide prompt and responsive mechanism of diagnostic testing through Government NAAT/ C&DST Labs for TB Patients from private sector as a part of Universal DST
4. Free NTEP treatment offer to private sector patients
5. Adherence support through counselling, ICT adherence tools for the private sector notified patients in concurrence with Private Practitioners
6. Public Health Action for notified TB patients from private sector like DST, HIV, DM testing, contact tracing, default retrieval
7. Linking patients for DR TB services under NTEP
8. Linking patients to social support schemes like Nikshay Poshan Yojana



NTEP Monthly Review Meeting attend by PPSA Staff



Innovations

- Nikshay Mitra: Use of existing private health care worker of private health facility as a nodal person for all TB related activities like notification, public health actions, adherence and social support. The designation given is "Nikshay Mitra", which means friend in TB Elimination.
- Incentive based model for cost effectiveness, quality and sustainability
- Promotion of TB Care Standards along with behavioural change among private sector to improve ownership in TB Care
- Dedicated PPSA Field Officers and SFT Agents for each PPs as a single point of contact and problem solving.



**Nikshay Mitra Appreciation by PPSA
at Dhule MC**

Achievements of Disha PPSA on Important Programme Indicators

| Notification performance April 2022 to March 2023 | | | |
|---|-------------------|-------------|-------------|
| District | Target as Per MOU | Achievement | % |
| Dhule MC | 660 | 1029 | 156% |
| Jalgaon MC | 1597 | 1507 | 94% |
| Nandurbar | 1363 | 1464 | 107% |
| Latur | 1174 | 2862 | 244% |
| Nanded MC | 1236 | 1294 | 105% |
| Parbhani | 539 | 910 | 169% |
| Total | 6569 | 9066 | 138% |

Data Source: Nikshay Diagnosis and Current Cohort of private sector notifications in April 2022 to March 2023

Disha Foundation PPSA have reached out to 3241 private health care facilities in 6 districts of Maharashtra, identified 687 health facilities managing TB patients (active) and established 709 Nikshay Mitra at private health facility for providing end-to-end NTEP services to TB patients managed by them. Nikshay Mitra is responsible for carrying out NTEP activities at private health facility and they are being given incentives for the work done through PPSA.



Following tables reflects performance of Disha Foundation PPSA in these 6 districts

| Key Indicator performance (April 2022-March 2023) | | | | | | |
|---|---------------------------------------|---|-----------------------------------|----------------------------------|----------------------------------|--|
| District | % UDST of all TB cases (Target - 50%) | % Available Bank Details for NPY (Target - 70%) | % HIV Known Status (Target - 90%) | % DM Known Status (Target - 90%) | % Contact Tracing (Target - 90%) | % Treatment Success Rate (Apr-2021 to Mar-2022) (Target - 90%) |
| Dhule MC | 40% | 90% | 97% | 97% | 94% | 95% |
| Jalgaon MC | 48% | 85% | 100% | 99% | 95% | 91% |
| Latur | 31% | 89% | 99% | 98% | 95% | 92% |
| Nanded MC | 39% | 86% | 97% | 96% | 89% | 92% |
| Nandurbar | 47% | 92% | 98% | 96% | 95% | 86% |
| Parbhani | 57% | 92% | 99% | 98% | 98% | 92% |
| Total | 42% | 88% | 98% | 97% | 93% | 91% |

In the quest to upgrade the health infrastructure of the country. Disha has extend its purview in partnership with Signify India to create a project "Lighting Up Health Centres with Solar Power in India" that will light up the health centres of India using solar power backup. This project was conducted in one of the states of NE India where such backup is critically necessary – Arunachal Pradesh, with possibility of expansion to other states.



Lighting Up Health Centres with Solar Power in India

Objective of the project:

To reduce the time lost for healthcare delivery in health centres due to interrupted power supply.

PROJECT LOCATIONS

The first phase of this project covered health centres Arunachal Pradesh. A total of around 24 health centres were selected in consultation with NITI Aayog and respective health departments for this particular intervention of installing solar power electricity backup.



Outdoor Light installed at CHC Mahadevpur



District hospital Yingkion after light board Installed

Locations and Number of Health Centres for Installation of solar power backup

| Sl. No | Health Center Name | Type |
|--------|--|------|
| 1 | CHC Kanubari, Longding District | CHC |
| 2 | CHC Sunpura, Lohit District | CHC |
| 3 | PHC Natun Kheti, Tirap District | PHC |
| 4 | PHC Nampong, Changlang District | PHC |
| 5 | CHC Menchuka, Shi Yomi District | CHC |
| 6 | CHC Deomali, Tirap District | CHC |
| 7 | CHC Ruksin, East Siang (blood bank area) | CHC |
| 8 | PHC Kangkhu, Lower Siang | PHC |
| 9 | CHC Mahadevpur, Namsai District | CHC |
| 10 | CHC Pongchau, Longding | CHC |



| | | |
|----|---|----------|
| 11 | CHC Jang, Tawang District | CHC |
| 12 | CHC Pakke, Kessang District | CHC |
| 13 | CHC Nari | CHC |
| 14 | CHC Yomcha | CHC |
| 15 | CHC Nyapin | CHC |
| 16 | Old Ziro CHC, Lower Subansiri District | CHC |
| 17 | District Hospital, Yingkiong (emergency, labour room) | Hospital |
| 18 | CHC Yazali (blood bank area) | CHC |
| 19 | PHC Riga | PHC |
| 20 | PHC Etalin, Dibang Valley District | PHC |
| 21 | PHC Yangte, Kra Dadi District | PHC |
| 22 | District Hospital, Basar (blood bank area) | Hospital |
| 23 | CHC Lumla (blood bank area) | CHC |
| 24 | Dari PHC | PHC |

PROJECT PLAN

With the help of NITI Aayog, the health department of Arunachal Pradesh was contacted and 24 PHCs or CHCs was selected in consultation with the health department. These health centres must be connected to the grid, must have good patient utilization and interrupted power supply.

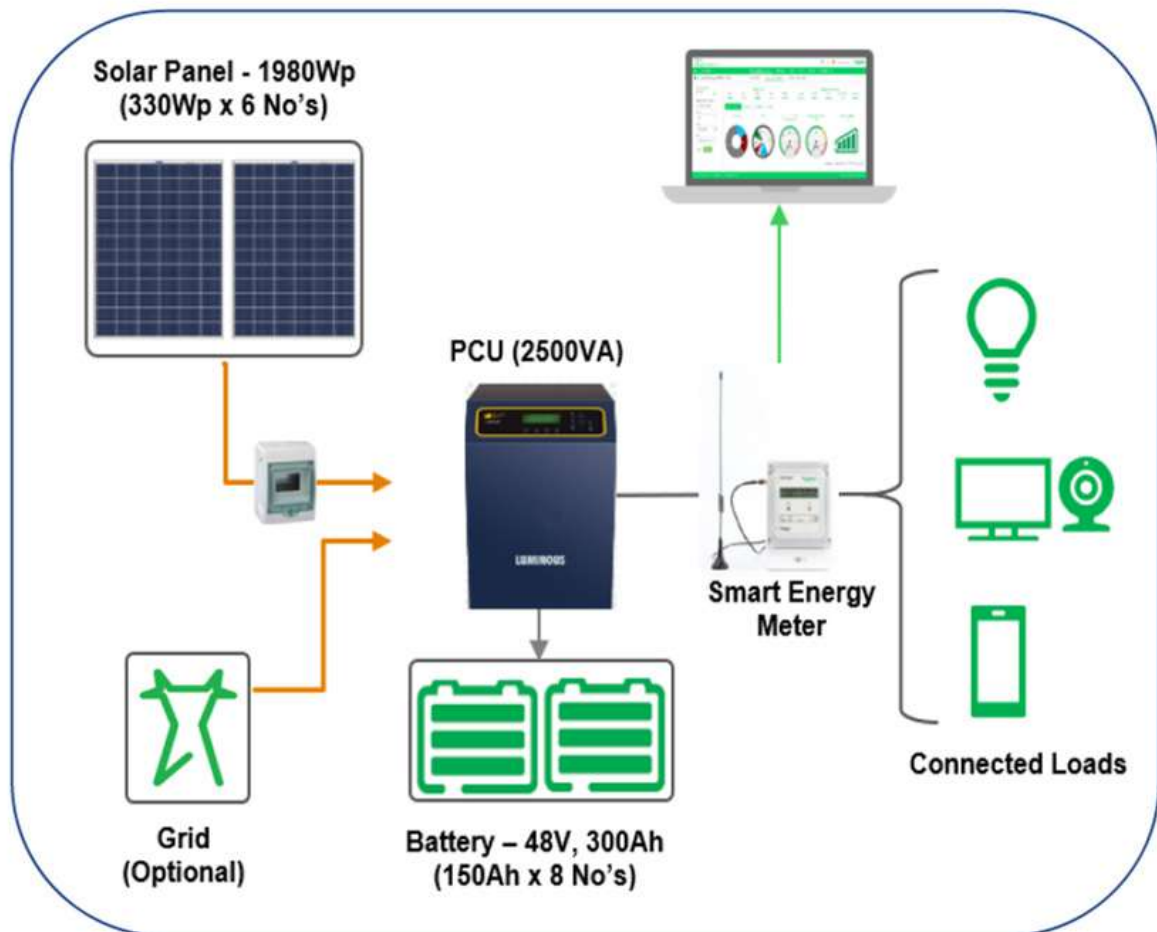
Detailed specifications of power backup have been provided:

Specifications of Solar Power Backup for Health Centres

| Tentative load profile selected are as below: | | | | | | | | | | |
|---|------------------|------------|-------------|-----------|--------------|------------|---------------|-----------------|-----------------|-------------------|
| Sl. No. | Item | Qty / room | No of Rooms | Total Qty | Approx. Watt | Total Watt | Day Time load | Day usage (Hr.) | Night time load | Night usage (Hr.) |
| 1 | LED Lights | 2 | 5 | 10 | 25 | 250 | 12 hr. | | | 12 hr. |
| 2 | Fan | 1 | 5 | 5 | 70 | 350 | 10 hr. | | | |
| 3 | Fridge | 1 | 1 | 1 | 150 | 150 | | 12 hr. | | 12 hr. |
| 4 | Outdoor Lighting | 2 | 1 | 2 | 70 | 140 | | | | 10 hr. |
| | | | | | | 890 | | | | |



Typical Solution Architecture & Key benefits



- An initial visit was made to some of the selected health centres in both the states to assess the status of the health centres – condition, patient usage, power supply situation, and feasibility of installing solar power supply as backup.
- The visits were planned and made in consultation with the state health departments.
- Following the visit, solar power systems was delivered and installed in the selected health centres.
- Backup was provided to certain crucial areas of the health centres (maternity and neonatal care, OPDs, waiting areas etc.) as decided by the health centre personnel based on actual requirement and usage. Solar backup systems were connected to the cloud for real time monitoring of power usage.



Solar panels installed at roof top of CHC Pakke Kessang



PROJECT SUSTAINABILITY

- Disha Foundation in consultation with state health departments, identified staff from the targeted workplaces who was trained and their capacities was built on the usage and maintenance of the solar electricity backup units.
- They were informed about the importance and usefulness of solar electricity backup units at their places.
- Proper trainings were provided on usage and protocols for any usage issues or support required.
- This will ensure complete handholding assistance in their respective workplaces in terms of creating awareness and ensuring the project sustainability.



Research and Policy Advocacy

- Disha has emerged as a credible organisation in migration and research at national level. We are engaged at state and national level with various government and non-government agencies.
- National Centre of Excellence (COE) in Migration, Health and Development, supported by Ministry of Tribal Affairs and NITI Aayog at Disha foundation is working with migrants' workers on the issues of public health, livelihood and sustainability.
- Our COE is working with MoTA and state governments for execution of MoTA led ShramShakti – National Migration Data Repository and ShramSaathi – Information manual for empowerment of tribal and other migrant workers to access government social security programs before and during the migration for livelihood, which may be seen via <https://youtu.be/t6PBPJNsu3w>. The live portal may be seen at <https://shramshakti.tribal.gov.in>.
- Currently, we are in process of migrant worker's data collection in Maharashtra, Goa, Jammu and Kashmir, Andhra Pradesh and Odisha.
- Ministry of Tribal Affairs (MOTA) and Ministry of Tribal Development Maharashtra State has initiated India's first of its kind Tribal MRCs (Migration Research and Resource Centres) backed by digital ecosystem including mobile application – ShramGaurav and helpline where Disha is lead agency for technical support and operation of the Center
- Disha Foundation was part of the NITI Aayog's CSO Sub-committee for migrant workers, during COVID times to draft national policy for migrant worker's rights and welfare
- Disha is valued partner of World Health Organisation at India and at Global level in terms of developing first world report on migrants' health, interventions for migrants and capacity building of civil societies in India.

Technical Support to Tribal Research Institute, Government of Goa

Disha Foundation is working as technical support agency of newly set up Tribal Research Institute of Government of Goa; to provide end to end support for strengthening research capacity in Goa.

The Goa government inaugurated the Tribal Research Institute at Khairikattem on August 20, 2023. Honourable Chief Minister Dr Pramod Sawant led the inauguration in Sanguem. The institute, developed by the Goa State Scheduled Tribes Finance and Development Corporation Ltd, is part of a centrally-sponsored scheme by the Ministry of Tribal Affairs.

It will serve as a foundation for preserving Goa's culture, empowering local youth, and promoting community development. Various projects, including a Tribal Livelihood Migration Survey, Study on Utilization of TSP funds, and a Tribal Museum for Freedom Fighters, etc.



Inauguration of Tribal Research Institute - Goa



Welcome of Hon'ble Chief Minister by
Dr. Anjali Borhade
President-Founder of Disha Foundation.



Welcome of Hon'ble Speaker, by
Dr. Anjali Borhade
President-Founder of Disha Foundation.



Inauguration at the hands of Hon'ble Chief
Minster Dr. Pramod Sawant.



Unveiling of Foundation Stone by Hon'ble Chief
Minster Dr. Pramod Sawant.



President-Founder of Disha Foundation along
with other Dignitaries.



Team Disha Foundation - Goa



News- Disha's Tribal Research Institute, Goa

LIVE NEWS GOA
NEWS FOR HISTORY

ART & CULTURE BLOG BUSINESS DEFENCE EDUCATION ENTERTAINMENT
HEALTH & WELLNESS KONKANI LIFESTYLE SCIENCE & TECHNOLOGY SPECIALS

ART & CULTURE GOALS LIFESTYLE

TRIBAL RESEARCH INSTITUTE OF GOA INAUGURATED

August 21, 2023

Tribal Research Institute of Goa was inaugurated, at Sanguem on Sunday. Chief Minister Dr Pramod Sawant, Speaker of Goa Legislative Assembly, Ramesh Tawadkar, Minister of Social Welfare Subhash Phal Dessai graced the occasion.

"I am certain that the research institute will act as a foundation for fostering tribal culture and community in Goa. The valuable heritage that will be unearthed through the research will proudly enrich Goa's cultural fabric," tweeted the Chief Minister.

The institute has been developed by Goa State Scheduled Tribes Finance and Development Corporation Limited under the aegis of the centrally sponsored scheme by the Ministry of Tribal Affairs, Government of India.

Nature park on cards for Salaulim

TNN / Updated: Aug 21, 2023, 00:16 IST

BEPTS SHARE AA FOLLOW US

New For You



Hardik Pandya's Mumbai Indians deal done, Shubman Gill likely next...



Missing seat cushion on Pune-Nagpur IndiGo flight leaves flyer shocked...



Animal advance box office collections: Ranbir Kapoor set to record his highest...



Chief minister Pramod Sawant (L) inaugurated the Tribal Research Institute of Goa in Sanguem in the presence of speaker Ramesh Tawadkar, and minister of social welfare Subhash Phal Dessai

Margeo: Chief minister Pramod Sawant on Sunday inaugurated the Tribal Research Institute of Goa in Sanguem.

The institute has been developed by the Goa State Scheduled Tribes Finance and Development Corporation Ltd under the aegis of the centrally-sponsored scheme by the ministry of tribal affairs.

Earlier, Sawant also laid the foundation stone for the development of eco-tourism and nature education park at the botanical garden, Salaulim.

Tribal Livelihood Migration Survey

The Tribal Livelihood Migration Survey commenced in Goa from the month of October 2023, by Disha Foundation. The local enumerators operating in various talukas, including Sanguem, Quepem, and Canacona. Conducted Capacity Building Training Program for the identified resources and they are been well trained to do the survey. The goal is to survey an average of 1,50,000 people, equivalent to around 40,000 households. As of now, 1673 households have been covered, comprising 6692 individuals.

The survey encompasses village profiling, social mapping, livelihood and a study of migration pattern. The collected information will guide recommendations to the state government for implementing schemes that support the tribal community. Additionally, for non-Goan migrants in Goa, unorganized sector migrant workers can be strengthened with various aspects.



Glimpses of Tribal Livelihood Migration Survey Goa



Capacity building training program



Training on data collection and data management.



Advocacy meeting



Enumeration of households



Social mapping done at VP Morpirla, Quepem



Field training for existing manpower and new college interns

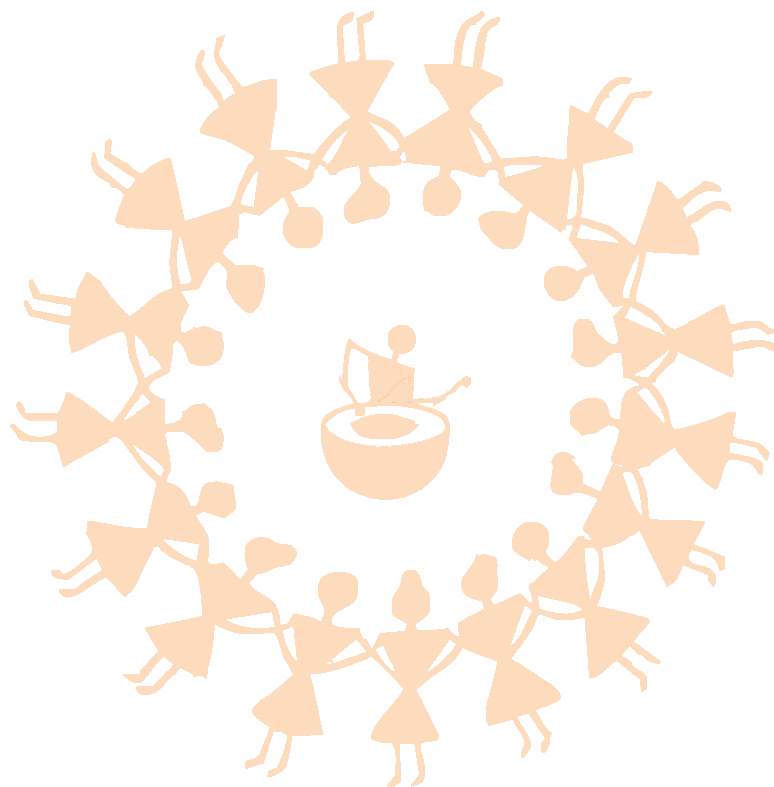


Tribal Museum of Freedom Fighters

The Tribal Museum of Freedom Fighters for the Tribal Community aims to commemorate the contributions of Tribals in the Freedom struggle. It is a government effort to acknowledge and honor the role of Tribal unsung heroes in the Goa's Freedom movement. The museum will cover artifacts, cultural, historical, and scientific items of significance, making them accessible for public viewing.

The museum serves as a repository of the nation's culture, bridging the past with the present and the future. The displays will focus on tribal life with a special emphasis on their roles in Goa's Freedom struggle. The museum includes three galleries: Gallery 1 featuring 3 tribes of Goa, Gallery 2 highlighting Goan Freedom Fighters ("Hall of Fame"), and Gallery 3 dedicated to National Freedom Fighters. Interviews with 58 identified Freedom Fighters are underway.

The museum's narrative walkthrough will be simple, engaging, and informative to appeal to audiences of all ages and social backgrounds. The interiors encompass the entrance, parking, exhibition space, stairs, cafeteria, 2D displays, a 150-seat auditorium, a green room for stage activities, a library, a multi-purpose hall, and a water body at the entry, surrounded by plantations, etc.



Expanding Our Reach

Our Reach and Impact



Note: Map is not in scale

We Reached To 8 Lakhs + Migrant Workers in 2022-23

| Financial inclusion | Social Security | Health | Capacity Building and empowerment | Legal Support | Livelihood and skilling |
|--|---|--|--|--|---|
| <ul style="list-style-type: none"> •200000 Bank Account Opened •181400 Workers Enrolled in Health & Life Insurance | <ul style="list-style-type: none"> •435000 migrants made aware on social security •250000 workers linked to social security schemes | <ul style="list-style-type: none"> •560000 Workers screened for Tuberculosis & other health problems •70000 Patients Treated | <ul style="list-style-type: none"> •3000 Shramik Mitra- Para Legals trained | <ul style="list-style-type: none"> •50000 Cases registered worth of Rs. 5 Crores for wages non-payment & Fraud with Migrant workers •21120 Cases Successfully Resolved •Rs. 3.5 Crores Compensation Recovered | <ul style="list-style-type: none"> •75000 Workers Received Livelihood Training •45000 Workers Received On-the-Job Training •150000 Workers Received Life Skills Training |

Our Contribution towards Progress IN ACHIEVEMENT OF SDGs

Our efforts enabled holistic growth of community & support the achievement of several Sustainable Development Goals (SDGs)



Awards and Recognition from Our knowledge Partners

We received appreciation letters from our partners for our work in TB and Capacity Building



Disha Foundation got Certificate for recognition for Innovations and Best Practices for Human Resource Management in National conference organized by CTD ministry of HFW.

Another BOCW Project was inaugurated in Collaboration with State BOCW office in gracious presence of Hon. Labour Minister of Maharashtra Shri. Hasan Mushrif, BOCW Board CEO Shri. Shrirangam, and Addl Labour Commissioner Shri. Anil Gurav.



Success Stories

1. Case Story – Pension Scheme Beneficiary.

Name – Shantabai Rambhau Gaikwad.

Address - Ramabai Ambedkar Nagar, Shanti Nagar Slum, Gharkul Chunchale, Nashik.

Shantabai is living alone as she has no children and her husband had passed away 10 years ago. Shantabai requested help from Disha to get benefit of any pension scheme for her survival, as she had no livelihood support.

Shantabai did not had the necessary documents for pension scheme including updated Aadhaar card, birth certificate as an age proof, school leaving certificate. It took one month to put together all the documents and affidavits, to prove that Shantabai is living alone, and there is on family member to take care of her. Thus, she is eligible for pension scheme. Disha team applied for her pension after all documents were put in order. After regular follow-ups with the Tahsil office, her name was enlisted in the pensioner's list. She started getting pension of Rs 1000 per month, which is only and sustainable financial support for her to live her remaining life with dignity.



Pic 1: Shantabai



Pic 2 – Shantabai with Disha team at Tahsil office for Pension application process



2. Case Story – Wages Recovery Legal Case

Name – Narsappa Saiappa Karulu

Address – Vikrarabad, Kondgal, Telangana.

Present Address – Mangalwadi, Old Gangapur Naka, Nashik.



Narsappa Saiappa Karulu is working as fitter. He has come to Nashik from Telangana for work. He started working for Mr Sebastian Varghese of New Bharat Spares Company. He was appointed for Rs 35000/- per month to work in Fork Lift Maintenance at Automotive Exploit D-2. He worked for one and a half years and the total amount was Rs.6,30,000 out of which he got Rs.4,86,000 and Rs.1,44,000 was left. Owner of company gave five checks of Rs.23000/- but when Narsappa deposited the cheque in the bank, due to insufficient balance cheque was bounced. The employer refused to take his calls or meet him to pay his remaining payment. Narsappa then filed a case with the Labor Department and the commissioner filed a fraud case against Mr Sebastian in the court and a bond was taken to pay the defaulted amount. But still the employer didn't release the pending payment of Narsappa.

During legal awareness program at Mangalvadi naka through Disha Foundation, Narsappa listened got aware about Disha Foundation's Labor Resource Center at Peth Phata. He informed the Disha officials about his case. Through 3 meetings and mediation process with help of Disha's paralegals and DLSA lawyers, both the parties came to agreement that the employer will pay Rs 10,000 per month to Narsappa. First payment as per agreement was provided on 24 January 2023.

3. Case Story- Job Support

Name - Jayvant popat shingade

Address- Panchavati dindori road, Audutwadi , Gajanan chowk, Nashik

Mo. No .-9890978437,

Age - 35 years

Occupation- Receptionist



Alka Shingade is Member of Disha's Kashtkamai Union.

Mr. Jayvant Shingade came with her mother Alka at Disha's MIRC. He is handicap. During the interrogation, he said, "I have been working as a porter for 10 years, but met with an accident in January 2019, and lost foot and now I am wearing artificial foot. From last 2 years due to COVID, I can't find work anywhere."

Jayvant has been married from 14 years and has two children. He lives with family in a rented house, it has been difficult to pay rent for the last two and a half years due to lack of work.

Alka Shingade requested to Disha Team, to find any suitable job for Jayvant.

With Disha's reference Jayvant got a job, as a receptionist in Ira Para medical sanstha with salary of 5000/- . Now he is working. The children are now completing their partial education as there is not enough money to pay the fees. With the support from Disha Foundation, the family of a disabled person is living happily today.



4. Case Story – Wages Recovery Legal Case

Name - Mogliey Anna Dhangar

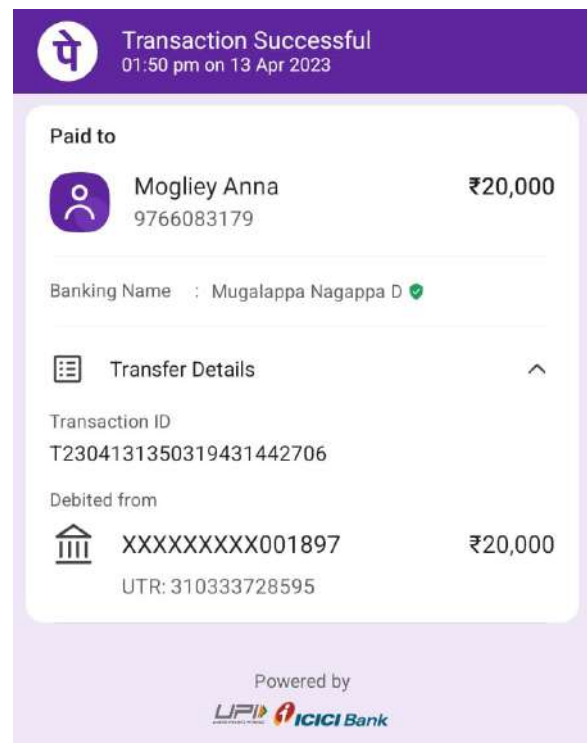
Current Address – Magalwadi, Behind Chopda Lawns, Gangapur Road, Nashik

Mobile No. - 9766083179



Mogliey Anna Dhangar is working as Construction worker. He has come to Nashik from Telangana for work. He is working with construction contractor Mr.Takri Mohamad from last 6 months. Presently he is working in Ashok Tower construction site. Mogliey Anna completed his work. Total amount of his work was Rs.20,000/- The employer refused to take his calls or meet him to pay his remaining payment.

During legal awareness program at Mangalwadi Labour Naka through Disha Foundation, Mogliey Anna got aware about Disha's work which was confirmed by other labours too. He came to Disha Foundation's Labor Resource Center at Peth Phata and informed the relevant authorities about his case. After 2 meetings and mediation process with help of Disha's paralegals and DLSA lawyers, both the parties came to agreement that the employer will pay Rs 20,000/-. As per agreement the payment of 20,000/- was paid by Mr.Takri to Mogliey Anna through Online payment mode. Online Payment Receipt



5. Case Story – Financial Inclusion

Goa one of the famous international tourism in the world. Tourism has emerged as main industry and other industries like hospitality industry, transportation industry, construction industries and fisheries are also in rise. The development phase has been a pull factor for migrant workers from various other states of India to Goa.

Kamal Chaudhary aged 29 years migrated from Bihar to Goa, two months ago. He has been staying at Labour Community at Ribandar village close to Panaji city. He seeks seasonal employment in various sectors like housekeeping, helper and security guard on monthly wages. During the interaction with Kamal, Disha Foundation team came to know that he was unaware about the Government social security schemes. He did not have Bank Account, Disha team informed him about Pradhan Mantri Jan Dhan Account (Special type of saving accounts introduce by Government for unorganized sector population). Further Mr. Kamal narrated his story as how he started working as labour. Currently he is working as security guard. He is hired by one of the contractors who was paying him in cash and lesser amount than what was offered before hiring. Also, he had to send money to his family through a private money transfer agency where he was paying 20 rupees extra charges per thousand as transfer fees.



After knowing that fact, Disha team helped him to open Pradhan Mantri Jan Dhan account and to procure other mandatory documents like employment letter and PAN card. Disha team member Mr. Pravin Chavan also taught him to use online money transferring application from smartphone. It was not an easy task; contractor of the site was not ready to give employment letter and did not allow Disha team members to interact with other workers.

However, through our continuous efforts the contractor finally allowed us to conduct awareness camp on various social and financial security schemes. We came to know that many workers did not have bank accounts. Since they were seasonal workers, contractor was not allowed to issue employment letter to all of them. In this case, Disha mobilized them and connected them to nearest CSC, money transfer agency undertaken by Government of India, where CSC VLE is not charging additional charges on money transfer.

After all the help Mr. Kamal and other workers from the site acknowledged Disha Foundation and team for helping and giving valuable information on social and financial security.

6. Case Story – Social Security Services

Mr. Paswan, age 22, from Madhya Pradesh, studied up to 8th std, is residing at Pilar, Goa. He is currently working at the construction site at Dilip Buildcon limited. He has been working at the construction site for last 2 years. When he reached Goa, he was working as a helper (unskilled worker). He did not have any necessary documents like Aadhaar card, pan card, and other documents related to bank accounts opening, ration card etc. At times he would not get to avail any financial benefits due to the failure in providing necessary documents. Mr. Paswan wanted to get enrol himself in order to receive his Aadhaar card but nobody could guide him properly. He also tried to seek help from locals but no one used to entertain him. Due to the lack of documents, he was very frustrated and had lost all his hopes of getting Aadhaar card.

Disha Foundation had conducted an awareness camp at their construction site and tried creating awareness among the labourers about our work and ensured them that our organization will help them to any extent. During awareness camp we came across many labourers who were having similar difficulties as Mr. Paswan. Further while discussing with Mr. Rahul, Mr. Paswan stated that "khudka kagaj banane ke liye kitni taklif jhelni padati hai (It is a hectic and difficult process to enroll for one's own document)"

After hearing his story, we guided him to enrol himself for the Aadhaar card. These labourers were not having updated documents which were necessary to apply for the card. Hence in order to deal with such an issue, we first helped them to organise their required documents like residential proof and others. Furthermore, along with the assistance of the Aadhaar centre we completed Aadhaar card procedure of the labourers working at that particular site.

Our initiative helped many labourers like Mr. Paswan who were in distress for not having an Aadhaar card and other necessary documents. After completion of procedure of Aadhaar card, all the labourers were very much happy and satisfied for helping them to make their life easier and more effortless.



7. Case Story – Pension Scheme

Name: - Sonali Pundlik Bacchav

Address: - Shivajinagar, Satpur, Nashik

Age: - 28 Years

Contact No.: - 9209209866

This is story of women who happily lives with her family i.e. Husband & three daughters named Dhanwantari (Age-14), Aradhya (Age-06), Swara- (Age 4.). Mrs. Sonali lives in Shivajinagar Vasti, Satpur in Nashik city. She is living in this slum for the last 10-12 years.

In year 2020 a panic moment happened in Sonali's life. Her husband died due to of Cancer. After the sudden death of her husband, she was devastated. She did not know what to do. Meanwhile Sonali attended a community awareness program conducted by Disha Foundation. Sonali informed Disha's staff about the incident and her situation and requested to Disha's staff for help.

Ms. Vaishali Nikam (Disha's Staff) gave information about widow pension scheme and asked her to come to Disha's Peth Naka MIRC with documents required to get enrolled in the scheme. After a week Sonali came with all required document in Peth Naka MIRC. Disha staff help to her to enrolled in Widow Pension Scheme on dated 26/03/2021. Pension scheme was approved after three months of follow-up by Disha Foundation. Through Disha's experience and advocacy, team was able to provide sustainable financial support to Sonali and her daughters.



8. Case Story- Wages Recovery

Name - Bhagavat Harpalh

Address- Derapada, Post, Kubhale

Tal - Kubhale, Dist- Nashik

Bhagavat Harpalh works in the construction sector. Bhagavat has done the construction work for Ravindra Jain, a contractor. He has been working for Ravindra Jain for four years but two months ago Bhagavat stopped working, because Ravindra Jain refused to pay Bhagavat for his work. One day his labor friend advised Bhagavat to go to the office of Disha Foundation to for settlement and to get back his money from Ravindra Jain.

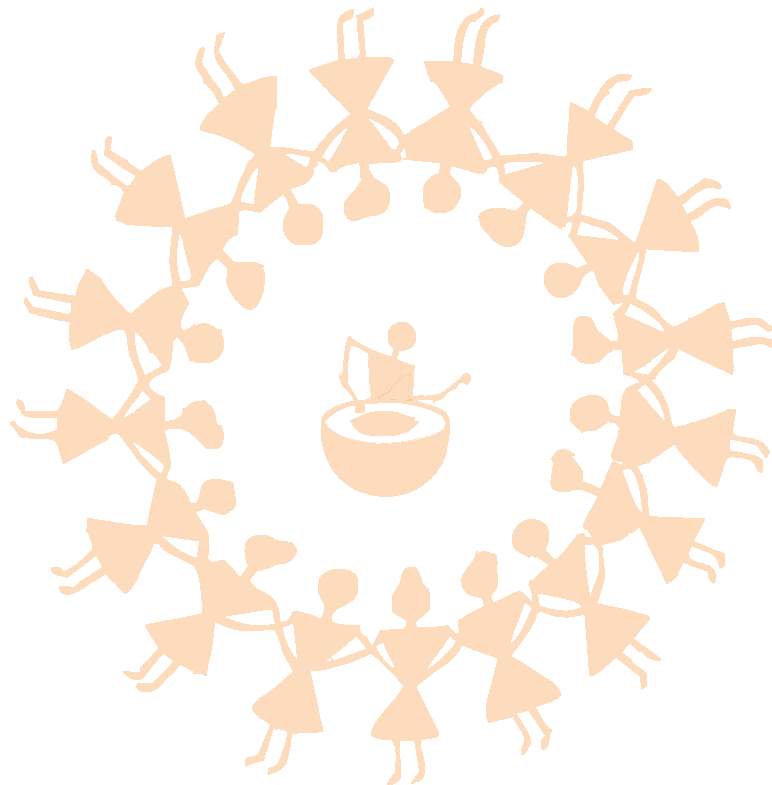


The procedure followed to resolve the case

After filing the complaint, the concerned officials called Ravindra Jain and called him to the office. At first Ravindra Jain denied and said he did not know Bhagavat. Bhagavat was listening to the conversation between Mr. Ravindra Jain and Disha officials on phone. Disha officials asked Ravindra that if he does not know Bhagavat Harpalh, then how does he have your recording in his phone. Then Ravindra Jain said that I will come to the office and discuss with you. After two days, Ravindra Jain came to Peth Phata office and Bhagavat Harpalh also came to the office at that time. When the office bearers of Disha Foundation tried to mediate between the two, Mr. Jain agreed that 12800 rupees of Bhagavat Harpalh was owed to him. The said amount was given by Ravindra Jain to Bhagavat Harpalh and the case was closed.

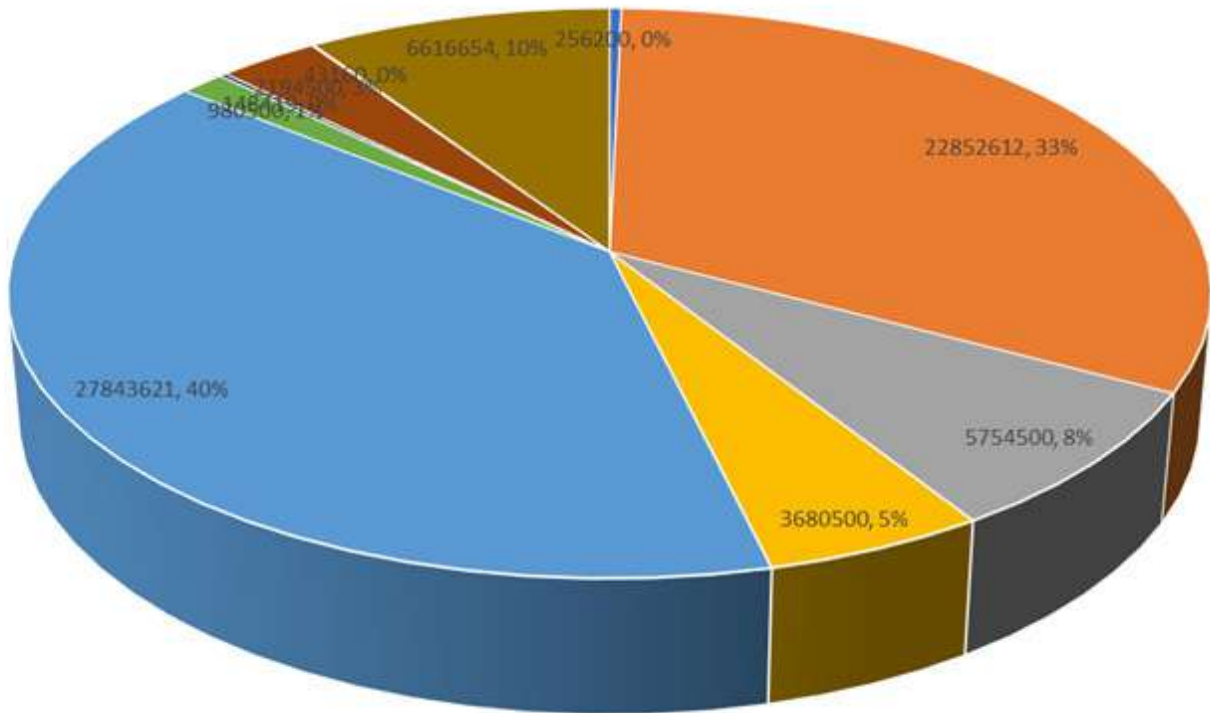
Lessons for laborers from the case

- Before going to work or any kind of lump sum work. They should get a work agreement from the concerned builder or contractor or farmer (the agreement will include working hours, type of work, how to pay e.g. daily, weekly)
- The labour should use the Labour diary provided under Kasthakamai.
- A printed agreement should also be used. Labourers should get the signature of the concerned contractor or builder by recording the days he has work. This attendance book or diary can be procured from Disha MRC office.



Finance Report

Capital and Operating Expenses for Financial Year 2022-23



- Fixed Assets Expenses
- Salary Expenses
- Consultancy Fees Expenses
- Incentive Payment Expenses
- Program Expenses
- Rent Expenses
- Printing & Stationary Expenses
- Travel, Food & Accommodation Expenses
- Office Expenses
- Any Other Expenses and Overhead Cost



SCHEDULE - IX [Vide Rule 17 (1)]
The Maharashtra Public Trust Act, 1950
Name of the Public Trust : Disha Foundation, Nashik.
CONSOLIDATED INCOME & EXPENDITURE ACCOUNT
For the period 01.04.2022 To 31.03.2023

| EXPENDITURE | Amount (in Rs.) | Amount (in Rs.) | INCOME | Amount (in Rs.) | Amount (in Rs.) |
|---|-----------------|-----------------|---|-----------------|-----------------|
| To Expenditure in respect of properties | | | By Interest | | |
| Rates, Taxes, Cesses | 0 | | On Fixed Deposit Received | 256437 | |
| Repairs and maintenance | 0 | | On Fixed Deposit Received - TDS | 0 | 256437 |
| Salaries | 0 | | | | |
| Insurance | 0 | | By Dontions in cash or Kind | | |
| Depreciation | 0 | | By Grants | | |
| Other Expenses(Rent) | 0 | 0 | " CSR Grant | | |
| | | | " Grant - Godrej Properties Ltd | 23239000 | |
| To Establishment Expenses | | | " Grant - SIGNIFY Innovation India | 9434080 | |
| Trust Registration Expenses | 0 | | " Health Project Grant | | |
| Stationary Expenses | 0 | 0 | " Grant - PPSA Nanded Cluster | | |
| Cultural /program & Rewards | 0 | | PPSA Project - Latur MC | 1321966 | |
| | | | PPSA Project - Nanded MC | 4624459 | |
| To Remuneration to trustees | | 0 | PPSA Project - Parbhani MC | 1126815 | |
| To Audit Fees | | 0 | " Grant - PPSA Dhule Cluster | | |
| To Bank Charges | | 41216 | PPSA Project - Dhule MC | 1583000 | |
| To Amount Written off: | | | PPSA Project - Jalgaon MC | 1275000 | |
| (a) Bad Debts | 0 | | PPSA Project - Nandurba MC | 1924140 | |
| (b) Loan Scholarship | 0 | | " Grant - Amravati RNTCP X-Ray Proj | 229080 | |
| (c) Irrecoverable Rent | 0 | 0 | " Grant - PPSA Goa Cluster | 450812 | |
| (d) Other Items | 0 | | " Grant - Nagpur RNTCP X-Ray Proj | 1105380 | |
| | | | " Andhra University TRI Project | | |
| To Electricity Expenses | 0 | | " Grant - TRI - Andhra University | 400000 | |
| To Miscellaneous Expenses | 0 | | | | |
| To Depreciation | 771 | 771 | " APPI Project | | |
| | | | " Grant - APPI Migration Project | 5205600 | |
| To Expenditure on Objects of the Trust | | | " Grant - APPI Vaccination Project | 1251400 | |
| (a) Religious | 0 | | | | |
| (b) Educational | 400000 | | " Goa TRI Project Grant | | |
| (c) Medical Relief | 41159517 | | Grant - Goa TRI | 3000000 | |
| (d) Relief of Poverty | 28769162 | 70328679 | " Interest Income - All Project | 274840 | 56445572 |
| (e) Other Charitable Objects | 0 | | | | |
| | | | By Tranf. from Reserve/ Earmarked Fund | | |
| " Interest Received on Saving Bank Account transfer to Disha Overhead | | 177598 | " CSR Grant | | |
| " Interest Received on FD Account transfer to Disha Overhead | | 195540 | " CSR Grant | | |
| | | | " Grant - B4U Broadcast India Pvt L | 700000 | |
| To Project Fund C/d | | | " Grant - SIGNIFY Innovation India | 15813913 | |
| " CSR Project | | | " Grant - TATA AIA Life Insurance Co | 522101 | |
| " Grant - SIGNIFY Innovation India Ltd | 9825592 | | " Interest - Fix Deposit | 39398 | |
| " Grant - TATA AIA Life Insurance Co. | 522101 | | " Interest - Saving Bank | 145654 | |
| " Interest - Fix Deposit | 74817 | | | | |
| " Interest - Saving Bank | 19991 | | " FCRA Grant | | |
| " FCRA Project | | | " Grant - Signify Project | 10740 | |
| " Grant - Signify Project | 10740 | | " Interest - Saving Bank | 46554 | |
| " Interest - Saving Bank | 48187 | | " Interest - Fix Deposit | 22412 | |
| " Interest - Fix Deposit | 22412 | | | | |
| " HEALTH Project | | | " MoTA Project | | |
| " Grant - WHO Project | 482660 | | " Interest Income | 16459 | |
| " Saving Bank Interest Received | 14200 | | " APPI Project Grant | | |
| " Interest Received on Fixed Deposit | 43420 | | " APPI Migration Project | 10886 | |
| " Interest Received on Income Tax Refund | 14021 | | " APPI Vaccination Project | 1109030 | |
| " MoTA Project | | | " Interest - Fix Deposit | 25152 | |
| " Interest Income | 18316 | | " Interest - Saving Bank | 77260 | 18539559 |

| | | | | | |
|--|-----------------|----------|--|---------|-----------------|
| " APPI Project Grant | | | By Grants Receivable | | |
| " APPI Migration Project | 510510 | | HEALTH Project | | |
| " Interest - Fix Deposit | 25152 | | " Grant - PPSA Nanded Cluster | | |
| " Interest - Saving Bank | 159143 | | PPSA Project - Latur MC | 1617225 | |
| " Goa TRI Project Grant | | | PPSA Project - Nanded MC | 907219 | |
| Grant - Goa TRI | 3000000 | 14792074 | PPSA Project - Parbhani MC | 930320 | |
| Interest - Saving Bank Account | 811 | | " Grant - PPSA Dhule Cluster | | |
| | | | PPSA Project - Dhule MC | 281800 | |
| | | | PPSA Project - Jalgaon MC | 1333860 | |
| | | | PPSA Project - Nandurbar MC | 398120 | |
| | | | " Grant - WHO Project Project | 1224750 | |
| | | | " Grant - PPSA Goa Cluster | 547127 | |
| | | | " Grant - Nagpur RNTCP X-Ray Proj | 2545755 | |
| | | | " PPSA Goa Grant Setteled agst. Ove | 507544 | 10293720 |
| To Surplus c/d to Balance Sheet | | 0 | To Deficit c/d to Balance Sheet | | 590 |
| TOTAL | 85535878 | | TOTAL | | 85535878 |

As per our report of even date

For N S S & CO.

Chartered Accountants

Satender Chauhan
Partner

M. No. 141362

Date : 28.09.2023

Place : Nashik



for Disha Foundation, Nashik
DISHA FOUNDATION

President Secretary Treasurer



UDIN - 231413628GQDC6491





Disha Foundation

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Panchavati, Link Road Nashik – 422 005, Maharashtra, India,
Call us: +91 253 2629939

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Twitter: @DishaF_India

Facebook: <https://www.facebook.com/489701021065903/>

Website: <http://www.dishafoundation.ngo/>

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